

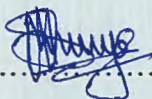
ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Silo Power Limited is committed to ensuring a safe and healthy workplace and protecting the environment. We are focused on operating a safe and responsible company that works to promote the health and vitality of our employee teams and minimize the impact of our business on environmental resources and the communities where we operate.

To fulfil this commitment, our company will:

1. Ensure that management accepts full responsibility for protecting workers and the environment.
2. Give health, safety and environmental considerations equal status with the company's other business objectives, and integrate them into all aspects of our work.
3. Work actively to continuously improve health, safety and environmental performance.
4. Only start work after confirming that essential health, safety and environmental protection systems are in place, and willingly suspend activities if safety, health or the protection of the environment would be compromised.
5. Encourage supervisors and workers (employees and contractors) to be individually responsible for identifying and eliminating hazards, preventing injury to themselves and others, and preventing adverse environmental impacts.
6. Provide personnel with sufficient training, resources and systems.
7. Provide and maintain properly engineered facilities, plants and equipment.
8. Minimize waste generation, air emissions and other discharges from our activities to the environment.
9. Actively monitor, audit and review to improve systems, processes, health, safety and environmental performance.
10. As a minimum, ensure regulatory compliance at all times.
11. Hold contractors and third parties accountable for adhering to the company's health, safety and environmental policy and audit contractor systems and procedures to ensure good health, safety and environmental performance.
12. Develop, implement and manage a system of accountability for health, safety and environment roles and responsibilities at all company levels. Inform employees and contractors of this Policy, and make it available at all Company worksites.

The Management of Silo Power Ltd will review the Policy annually in consultation with employees to ensure that it remains relevant and appropriate to the nature of the organization.



Managing Director
SILO POWER LIMITED